



Membership – Code of Conduct

Purpose

This Code of Conduct aims to provide guidelines for the behaviour and responsibilities of all Members of the Australian Organics Recycling Association (AORA).

The principles applicable to Member conduct of AORA have three main objectives:

1. To uphold confidence in the Association with all stakeholders.
2. To enhance respect for the Association with all stakeholders and the broader community.
3. To protect the reputation of each Member, of the Association as a whole and of the Australian organics recycling industry.

Who We Are

The Australian Organics Recycling Association (AORA) is the peak industry body and national voice for businesses across the organics recycling supply chain. AORA envisions a future where recycling and reuse of organic materials within a circular economy is widely understood and supported by all Australians. AORA works to facilitate an operating environment which maximises the recycling and reuse of organic materials, and promotes the benefits of compost, soil conditioners and mulches across the Australian community and business.

Guiding Principles

1. Members shall respect the rights, dignity, and worth of every individual within the Association and outside of it. Discrimination, harassment, and bullying are strictly prohibited.

Membership Code of Conduct (Updated: October 2024)

2. Members shall always conduct themselves in a professional manner. This includes maintaining honesty, integrity, and transparency in all interactions and activities.
3. Members must respect the confidentiality of sensitive information acquired through Association activities and must not disclose such information without proper authorisation.
4. Members must comply with all relevant laws, regulations, and policies of the Association, particularly the Constitution of the Association. Unlawful or unethical conduct will not be tolerated.
5. Members shall avoid conflicts of interest and disclose any potential conflicts to the appropriate authority within the Association.
6. Members are accountable for their actions and are expected to take responsibility for any misconduct. Violations of this code will be addressed through appropriate disciplinary measures.
7. Members are encouraged to work collaboratively, share knowledge, and support each other to achieve the Association's goals.